



Fusion Microsoft Cloud Services Addendum

The additional terms and conditions set forth in this Fusion Microsoft Cloud Services Addendum (the “**Microsoft Cloud Services Addendum**”) apply to Fusion’s Microsoft Cloud Services (the “Services” or “Microsoft Cloud Services”) and supplement the terms and conditions set forth in the Master Services Agreement (the “**MSA**”) executed by Customer with Fusion or the Basic Terms and Conditions (the “**Basic Terms and Conditions**”) incorporated by reference into the Service Order Form (“SOF”) signed by Customer with Fusion for the purchase of the Services. This Microsoft Cloud Services Addendum, together with the MSA or Basic Terms and Conditions, as applicable, and the Service Order are herein collectively referred to as the “Agreement”. For purposes of this Microsoft Cloud Services Addendum, “Fusion” means the subsidiary of Fusion Connect, Inc., a Delaware corporation, that provides the Service in the applicable state to Customer. Capitalized terms used in this Microsoft Cloud Services Addendum and not otherwise defined herein have the meaning given each such term in the MSA or Basic Terms and Conditions, as applicable.

1. Service Description. Fusion’s Microsoft Cloud Services provide Customer with access to the suite of Microsoft Cloud Services. The Microsoft cloud platform, backed by the technical support and expertise of Fusion, allows Customer to enable employees to work from anywhere online or offline, complete complex projects and collaborate at optimal levels. A description of each Microsoft Cloud Service offered by Fusion is set forth below:

(a) **Microsoft Office 365.** This Service includes all the latest versions of the well-known Office desktop applications such as Word, PowerPoint, Excel, Outlook, OneNote, Publisher, Access, and Lync to support PCs, Macs and mobile devices. In addition to the desktop applications, integration of the Business and Enterprise Productivity enables use of cloud-based email, shared calendars, instant messaging and web conferencing, collaboration tools, and file backup and sharing.

(b) **Microsoft 365.** This Service is an integrated solution bringing together the productivity of Office 365 with advanced security and device management capabilities to help safeguard Customer’s business. Additionally, Microsoft Windows 10 Operating System is included with the purchase of the Microsoft 365 Service.

Microsoft Teams™ is included as part of many of the Microsoft Office 365 and Microsoft 365 Service packages to provide Customer with Unified

Communication Services. Microsoft Teams supports collaboration, document storage, telephony, instant messaging and audio/video conferencing capabilities on most devices.

User maximums and additional included elements of Fusion’s Microsoft Cloud Services are attached hereto as Appendix A.

2. Use of the Service. Customer agrees not to use the Service for malicious purposes, including uses that might involve viruses, worms or Trojans. Only Customer and its end-users are authorized to access the Service. Customer is responsible for any unauthorized use of the Service.

3. Moves, Adds, Changes and Deletes (“MACD”). Fusion provides Customer Administrator access to the self-administer MACD activities, with changes automatically taking effect upon completion. Alternatively, Customer may Contact Fusion for assistance with MACD activities.

4. Incompatibility with Other Services. In the event that Customer uses the Services (i) with any other software and/or service provided by Customer or any source other than Fusion, which may be installed to integrate with the Services, Customer agrees as follows:

(a) Fusion will not be liable or responsible for any integration, installation, testing,

troubleshooting, repair, support or maintenance regarding any Customer provided software and/or systems used in connection with the Services unless otherwise noted in the Customer's Statement of Work ("SOW"); and

(b) Fusion will not be liable or responsible for quality of Service issues or Service degradation resulting from Customer's use of 3rd party software and/or services.

In addition, the Services may not be compatible with existing network security configurations and may require changes by Customer to enable the Service to function properly.

5. Activation and Installation. Fusion provides professional services support for customers to address issues that may arise during installation of Microsoft Cloud Services. If required, a SOW must be executed to outline required professional services to support installation. Additional hours of Professional Services beyond those included in the executed SOW are available for purchase and will be set forth the SOW.

6. Technical and Administrative Support. Support for the Services is provided on a Tier 2 level, with Customer's support organization providing Tier 1 support directly to its end-users. Customer must open all trouble tickets on behalf of its end-users. Fusion support is available 24x7x365 to help Customer resolve Service related issues, and during regular business hours to address administrative issues.

7. Term. The Initial Service Term and each Renewal Service Term for the Microsoft Cloud Services shall automatically renew for additional Terms of one (1) year, unless Customer provides written notice to Fusion at least sixty (60) days prior to the end of the then-current Term. If a Service is disconnected or terminated prior to the end of the

then current Term, by Fusion due to a breach of the Agreement, or by Customer for any reason, then Customer agrees to pay an Early Termination Fee equal to the monthly recurring charge for the Service multiplied by the number of months remaining in the then-current Term.

8. Export Control. The Services may be subject to certain export laws and regulations. Customer will not and will not permit any end user to access or use the Services in a U.S. embargoed country (currently Cuba, Iran, North Korea, Sudan or Syria) or in violation of any U.S. export law or regulation and will ensure that the Services and equipment will not be exported, directly or indirectly, in violation of any export laws or regulations, or used for any purpose prohibited by such export laws or regulations.

9. Additional Terms and Conditions for Microsoft Services. Customer's use of the Microsoft Cloud Services which are made available for resale by Fusion from Microsoft Corporation ("**Microsoft**") are subject to the terms and conditions of the then-current Microsoft customer agreement ("Microsoft Customer Agreement") available online at www.fusionconnect.com/legal. The terms of the Microsoft Customer Agreement which include, but are not limited to, provisions regarding limitations of liability, disclaimers of warranty, reservation of intellectual property rights, and restrictions on the use and resale of the Microsoft Cloud Services, are incorporated herein by reference. Fusion is required to ensure that Customer's use of the Microsoft Cloud Services conform to Microsoft's terms at all times and Fusion is required to report unauthorized use of the Microsoft Cloud Services, or, if necessary, suspend Customer's use of the Services for violations of the Microsoft Customer Agreement.

Appendix A – Microsoft Cloud Service User Limits and Feature Guide

| User Restrictions | Less than 300 Users | | | Unlimited Number of Users | | | | | | |
|--|---------------------|-----------------------------|--------------------------------|---------------------------|--------------------------|--------------------------|--------------------------|-----------------------------|------------------------------|------------------------------|
| Plan | Office 365 Business | Office 365 Business Premium | Office 365 Business Essentials | Office 365 ProPlus | Office 365 Enterprise E1 | Office 365 Enterprise E3 | Office 365 Enterprise E5 | Microsoft 365 Enterprise F1 | Microsoft 365 Enterprise ME3 | Microsoft 365 Enterprise ME5 |
| Office applications included | | | | | | | | | | |
| Outlook | x | x | | x | | x | x | | x | x |
| Word | x | x | | x | | x | x | | x | x |
| Excel | x | x | | x | | x | x | | x | x |
| PowerPoint | x | x | | x | | x | x | | x | x |
| OneNote | x | x | | x | | x | x | | x | x |
| Access (PC only) | x | x | | x | | x | x | | x | x |
| Publisher (PC only) | | | | x | | x | x | | x | x |
| Services included | | | | | | | | | | |
| Exchange | | x | x | | | x | x | | x | x |
| OneDrive | x | x | x | | x | x | x | | x | x |
| SharePoint | | x | x | | x | x | x | | x | x |
| Microsoft Teams | | x | x | | x | x | x | | x | x |
| Yammer | | | | | x | x | x | x | x | x |
| Power BI Pro | | | | | | | x | | | x |
| Stream | | | | | x | | x | x | | x |
| Operating System Include | | | | | | | | | | |
| Includes Windows 10 Operating System | | | | | | | | x | x | x |
| Supported Features | | | | | | | | | | |
| Email hosting with x GB mailbox and custom email domain address | | 50GB | 50GB | | 50GB | 100GB | 100GB | 50GB | 100GB | 100GB |
| Exchange Online Advanced Threat Protection | | | | | | | x | | | x |
| Office 365 Cloud App Security | | | | | | | x | | | x |
| Desktop versions of Office applications: Outlook, Word, Excel, PowerPoint, OneNote (plus Access and Publisher for PC only) | x | x | | x | | x | x | | x | x |
| Web versions of Word, Excel, and PowerPoint | x | x | x | x | x | x | x | x | x | x |
| One license covers fully-installed Office apps on 5 phones, 5 tablets, and 5 PCs or Macs per user Tooltip with information about operating system requirements | x | x | 5 phones & 5 tablets only | x | | x | x | | x | x |
| File storage and sharing with OneDrive storage | 1GB | 1GB | 1GB | 1GB | 1GB | Unlimited | Unlimited | 1GB | Unlimited | Unlimited |
| Company-wide intranet and team sites with SharePoint | x | x | x | | | x | x | | x | x |
| Online meetings and video conferencing for up to 250 people Tooltip about Skype for Business compatibility | x | x | x | | x | x | x | x | x | x |
| Unlimited Video Conferencing with up to 250 people | | | | | x | x | x | x | x | x |
| Skype Meeting Broadcast for up to 10,000 people | | | | | x | x | x | x | x | x |
| Hub for teamwork to connect your teams with Microsoft Teams | x | x | x | | x | x | x | x | x | x |
| Manage tasks and teamwork with Microsoft Planner | x | x | x | | x | x | x | x | x | x |
| Maximum number of users | 300 | 300 | 300 | Unlimited | Unlimited | Unlimited | Unlimited | Unlimited | Unlimited | Unlimited |
| 24/7 phone and web support | x | x | x | x | x | x | x | x | x | x |